

**BOULDER & BROOMFIELD COUNTIES
LABOR MIGRATION PROFILE**

Produced by:

The Boulder Regional Business Partnership

**Boulder Chamber of Commerce
Broomfield Economic Development
Erie Chamber of Commerce
Lafayette Chamber of Commerce
Longmont Area Economic Council
Louisville Chamber of Commerce
Superior Chamber of Commerce**

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Executive Summary

This Labor Migration report is a bi-annual publication developed by the Boulder Regional Business Partnership (BRBP). It is designed to track commuting patterns for employees in the municipalities of Boulder County and the City and County of Broomfield. Information from the report has several uses including the impacts to transportation infrastructure, the extent to which communities are considered stand alone vs. bedroom, potential sales tax implications, jobs/housing balance and other public policy considerations. Private sector companies can also determine the origination of their labor force. Tracking this information over time also allows us to determine trends in commuting patterns that serve as indicators on how the local workforce availability is changing.

The Boulder Regional Business Partnership is a consortium of Chamber of Commerce and Economic Development agencies from Boulder and Broomfield Counties. Their purpose is to share information, coordinate activities and represent the business and government interests of their respective communities and the Counties as a whole.

The BRBP would like to recognize Wendi Nafziger, Vice President of the Longmont Area Economic Council, for her leadership efforts in coordinating this study and compiling its results.

The following is a brief synopsis of the results of this study for each of the communities involved. Specific details for each of the communities are included in the pages that follow.

Boulder/Broomfield County in Total

- The number of positions surveyed overall for the Counties was exactly the same as 2006. Broken out, Public sector employees surveyed were up slightly with 19,049 (up 5%) from 2006.
- Boulder and Erie were the only two communities that had a decrease in local participation over 2006. As a whole, the percentage of residents working and living in Boulder and Broomfield Counties has increased every year (over 5% total) since 2002.

City of Boulder

- The total number of positions surveyed in the City of Boulder increased by 13%. The percentage of local workforce participation in Boulder decreased slightly from 2006, however, it should be noted that the resident participation rate for private sector jobs increased significantly (up from 14.13% to 20.81%), a 47% increase.

- Boulder has almost as many people from Longmont working in its community as it does from Boulder.
- Public sector job participation has decreased each year since 2004.

Broomfield

- Broomfield saw a decrease in the overall number of positions surveyed (30%) while their percentage of local workforce participation increased only slightly by 2.32%. Boulder County resident participation decreased while metro Denver residents saw an increase of 5.01% in Broomfield job holders. Note that Sun Microsystems was unable to participate in the 2008 survey, which is a significant employer in Broomfield County and their numbers are not reflected here.
- Broomfield's resident participation rate is 50.71% for public sector jobs, while the private sector jobs only reflect a 19.04% local participation rate. Metro Denver continues to be the strongest participant in the workforce of Broomfield with 55.13%. The community of Denver has nearly the same number of employees working in Broomfield as Broomfield itself.

Erie

- Erie positions represent less than 0.1% of the total jobs surveyed in this report and are not statistically significant. However, local residents continue to hold the highest percentage of local jobs (34.29%) than any other area. Public sector jobs again were not surveyed in Erie.
- Lafayette has the second highest number of employees working in Erie.

Lafayette

- The number of positions surveyed in Lafayette increased by 25% over 2006 in both the public and private sectors. Lafayette's overall participation rate increased 5.05% in 2008.
- Public sector positions held by Lafayette residents increased pretty significantly in 2008 from 9.33% to 16.18%. In the private sector, Boulder County residents have the highest participation rate at 54.8% in private jobs versus the public sector where Metro Denver's participation rate is highest at 36.26%.
- Broomfield and Denver have almost as many residents working in Lafayette as Lafayette does.

Longmont

- Longmont's number of positions surveyed increased somewhat from 2006 (11,958 to 12,487). However, when broken out, private sector participation decreased by 1,096 positions while public sector participation increased by 1,625 positions.
- Twice as many employees commute from Larimer County to Longmont than those in Boulder.
- Longmont continues to lead the other communities in Boulder and Broomfield Counties with more jobs held by local residents by a significant margin (45.63% versus the next highest percentage – Boulder at 29.32%).

Louisville

- Louisville saw a slight increase in the positions surveyed predominately in the private sector. Both sectors increased slightly in resident participation over 2004 from 17.63% as a total to 18.20% in 2008. Louisville has seen an increase in total participation every year since 2002.
- Metro Denver residents continue to hold the largest percentage of jobs in Louisville at 34.97%, while Boulder County residents (not including Louisville) were second with 26.39%. Note that Louisville saw a large decrease in the number of "Other" communities versus 2006 (0.52% in 2008 versus 4.29% in 2006).
- Louisville has less than 10% of their population working and living in their community.

Superior

- Superior saw an 18% increase in number of positions surveyed from 347 in 2006 to 419 in 2008. They saw an increase in their participation rate from 12.10% to 15.04%. Positions surveyed represent less than 1% of the total jobs surveyed in this analysis.
- While Metro Denver residents continue to hold the largest percentage of jobs in Superior with 45.11%, this number did decrease from 2006 when it was 48.13%. Boulder County (not including Superior) residents increased slightly from 16.14% to 16.71%. Larimer/Weld County and Other were the only two sectors that had lower participation rates than Superior.