

**BOULDER & BROOMFIELD COUNTIES
LABOR MIGRATION PROFILE**

Produced by:

The Boulder Regional Business Partnership

**Boulder Chamber of Commerce
Broomfield Economic Development
Erie Chamber of Commerce
Lafayette Chamber of Commerce
Longmont Area Economic Council
Louisville Chamber of Commerce
Superior Chamber of Commerce**

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Executive Summary

This Labor Migration report is a bi-annual publication developed by the Boulder Regional Business Partnership (BRBP). It is designed to track commuting patterns for employees in the municipalities of Boulder County and the City and County of Broomfield. Information from the report has several uses including the impacts to transportation infrastructure, the extent to which communities are considered stand alone vs. bedroom, potential sales tax implications, jobs/housing balance and other public policy considerations. Private sector companies can also determine the origination of their labor force. Tracking this information over time also allows us to determine trends in commuting patterns that serve as indicators on how the local workforce availability is changing.

The Boulder Regional Business Partnership is a consortium of Chamber of Commerce and Economic Development agencies from Boulder and Broomfield Counties. Their purpose is to share information, coordinate activities and represent the business and government interests of their respective communities and the Counties as a whole.

The BRBP would like to recognize Wendi Nafziger, Vice President of the Longmont Area Economic Council, for her leadership efforts in coordinating this study and compiling its results.

The following is a brief synopsis of the results of this study for each of the communities involved. Specific details for each of the communities are included in the pages that follow.

Boulder/Broomfield County in Total

- The number of positions surveyed overall for the Counties was exactly the same as 2006. Broken out, Public sector employees surveyed were up slightly with 19,049 (up 5%) from 2006.
- Boulder and Erie were the only two communities that had a decrease in local participation over 2006. As a whole, the percentage of residents working and living in Boulder and Broomfield Counties has increased every year (over 5% total) since 2002.

City of Boulder

- The total number of positions surveyed in the City of Boulder increased by 13%. The percentage of local workforce participation in Boulder decreased slightly from 2006, however, it should be noted that the resident participation rate for private sector jobs increased significantly (up from 14.13% to 20.81%), a 47% increase.

- Boulder has almost as many people from Longmont working in its community as it does from Boulder.
- Public sector job participation has decreased each year since 2004.

Broomfield

- Broomfield saw a decrease in the overall number of positions surveyed (30%) while their percentage of local workforce participation increased only slightly by 2.32%. Boulder County resident participation decreased while metro Denver residents saw an increase of 5.01% in Broomfield job holders. Note that Sun Microsystems was unable to participate in the 2008 survey, which is a significant employer in Broomfield County and their numbers are not reflected here.
- Broomfield's resident participation rate is 50.71% for public sector jobs, while the private sector jobs only reflect a 19.04% local participation rate. Metro Denver continues to be the strongest participant in the workforce of Broomfield with 55.13%. The community of Denver has nearly the same number of employees working in Broomfield as Broomfield itself.

Erie

- Erie positions represent less than 0.1% of the total jobs surveyed in this report and are not statistically significant. However, local residents continue to hold the highest percentage of local jobs (34.29%) than any other area. Public sector jobs again were not surveyed in Erie.
- Lafayette has the second highest number of employees working in Erie.

Lafayette

- The number of positions surveyed in Lafayette increased by 25% over 2006 in both the public and private sectors. Lafayette's overall participation rate increased 5.05% in 2008.
- Public sector positions held by Lafayette residents increased pretty significantly in 2008 from 9.33% to 16.18%. In the private sector, Boulder County residents have the highest participation rate at 54.8% in private jobs versus the public sector where Metro Denver's participation rate is highest at 36.26%.
- Broomfield and Denver have almost as many residents working in Lafayette as Lafayette does.

Longmont

- Longmont's number of positions surveyed increased somewhat from 2006 (11,958 to 12,487). However, when broken out, private sector participation decreased by 1,096 positions while public sector participation increased by 1,625 positions.
- Twice as many employees commute from Larimer County to Longmont than those in Boulder.
- Longmont continues to lead the other communities in Boulder and Broomfield Counties with more jobs held by local residents by a significant margin (45.63% versus the next highest percentage – Boulder at 29.32%).

Louisville

- Louisville saw a slight increase in the positions surveyed predominately in the private sector. Both sectors increased slightly in resident participation over 2004 from 17.63% as a total to 18.20% in 2008. Louisville has seen an increase in total participation every year since 2002.
- Metro Denver residents continue to hold the largest percentage of jobs in Louisville at 34.97%, while Boulder County residents (not including Louisville) were second with 26.39%. Note that Louisville saw a large decrease in the number of "Other" communities versus 2006 (0.52% in 2008 versus 4.29% in 2006).
- Louisville has less than 10% of their population working and living in their community.

Superior

- Superior saw an 18% increase in number of positions surveyed from 347 in 2006 to 419 in 2008. They saw an increase in their participation rate from 12.10% to 15.04%. Positions surveyed represent less than 1% of the total jobs surveyed in this analysis.
- While Metro Denver residents continue to hold the largest percentage of jobs in Superior with 45.11%, this number did decrease from 2006 when it was 48.13%. Boulder County (not including Superior) residents increased slightly from 16.14% to 16.71%. Larimer/Weld County and Other were the only two sectors that had lower participation rates than Superior.

2008 LABOR MIGRATION STUDY SUMMARY

<u>Community Name</u>	<u>% of Persons Living and Working in that Community</u>	<u># of Positions Surveyed</u>
Longmont	45.63%	12,487
Erie**	34.29%	175
Boulder	29.32%	19,658
Broomfield	22.40%	10,012
Louisville	18.20%	1,747
Superior	15.04%	419
Lafayette	14.65%	2,648

2006 LABOR MIGRATION STUDY SUMMARY

<u>Community Name</u>	<u>% of Persons Living and Working in that Community</u>	<u># of Positions Surveyed</u>
Longmont	44.05%	11,958
Erie**	35.00%	60
Boulder	31.64%	17,131
Broomfield	20.08%	14,191
Louisville	17.63%	1,469
Superior	12.10%	347
Lafayette	9.60%	1,990

****Erie numbers are not statistically valid due to number of jobs surveyed.**

2004 LABOR MIGRATION STUDY SUMMARY

<u>Community Name</u>	<u>% of Persons Living and Working in that Community</u>	<u># of Positions Surveyed</u>
Longmont	45.56%	11,858
Erie**	42.25%	71
Boulder	28.84%	14,242
Lafayette	26.95%	1,191
Broomfield	20.32%	11,723
Louisville	16.97%	3,165
Superior	12.55%	271

2002 LABOR MIGRATION STUDY SUMMARY

<u>Community Name</u>	<u>% of Persons Living and Working in that Community</u>	<u># of Positions Surveyed</u>
Erie**	58.82%	17
Longmont	48.80%	10,360
Superior	35.78%	204
Broomfield	20.87%	10,108
Louisville	16.29%	3,670
Boulder	16.14%	1,976
Lafayette	14.97%	668

****Erie numbers are not statistically valid due to number of jobs surveyed.**

BOULDER/BROOMFIELD COUNTIES

YEAR 2008	<u>Private Employer</u> <u>Positions Surveyed</u>	<u>% of Positions</u> <u>Surveyed</u>	<u>Public Employer</u> <u>Positions Surveyed</u>	<u>% of Positions</u> <u>Surveyed</u>	<u>Total of Positions</u> <u>Surveyed</u>	<u>% of Total</u> <u>Positions Surveyed</u>
Boulder County	12,042	42.86%	11,408	59.89%	23,450	49.74%
Broomfield County	3,123	11.12%	1,582	8.30%	4,705	9.98%
Larimer/Weld Counties	4,036	14.36%	2,964	15.56%	7,000	14.85%
Metro Denver Area	8,680	30.89%	3,010	15.80%	11,690	24.80%
Other	<u>216</u>	0.77%	<u>85</u>	0.45%	<u>301</u>	0.64%
TOTAL	28,097		19,049		47,146	

YEAR 2006	<u>Private Employer</u> <u>Positions Surveyed</u>	<u>% of Positions</u> <u>Surveyed</u>	<u>Public Employer</u> <u>Positions Surveyed</u>	<u>% of Positions</u> <u>Surveyed</u>	<u>Total of Positions</u> <u>Surveyed</u>	<u>% of Total</u> <u>Positions Surveyed</u>
Boulder County	10,955	37.82%	11,729	64.53%	22,684	48.11%
Broomfield County	3,579	12.35%	1,540	8.47%	5,119	10.86%
Larimer/Weld Counties	4,250	14.67%	2,576	14.17%	6,826	14.48%
Metro Denver Area	9,618	33.20%	2,288	12.59%	11,906	25.25%
Other	<u>567</u>	1.96%	<u>44</u>	0.24%	<u>611</u>	1.30%
TOTAL	28,969		18,177		47,146	

BOULDER/BROOMFIELD COUNTIES

YEAR 2004	Private Employer Positions Surveyed	% of Positions Surveyed	Public Employer Positions Surveyed	% of Positions Surveyed	Total of Positions Surveyed	% of Total Positions Surveyed
Boulder County	13,020	41.56%	7,380	65.94%	20,400	47.98%
Broomfield County	3,466	11.06%	901	8.05%	4,367	10.27%
Larimer/Weld Counties	4,601	14.69%	1,406	12.56%	6,007	14.13%
Metro Denver Area	9,641	30.77%	1,454	12.99%	11,095	26.09%
Other	<u>601</u>	1.92%	<u>51</u>	0.46%	<u>652</u>	1.53%
TOTAL	31,329		11,192		42,521	

YEAR 2002	Private Employer Positions Surveyed	% of Positions Surveyed	Public Employer Positions Surveyed	% of Positions Surveyed	Total of Positions Surveyed	% of Total Positions Surveyed
Boulder County	8,625	39.16%	2,825	56.75%	11,450	42.40%
Broomfield County	2,824	12.82%	492	9.88%	3,316	12.28%
Larimer/Weld Counties	3,027	13.74%	1,051	21.11%	4,078	15.10%
Metro Denver Area	7,403	33.61%	590	11.85%	7,993	29.60%
Other	<u>146</u>	0.66%	<u>20</u>	0.40%	<u>166</u>	0.61%
TOTAL	22,025		4,978		27,003	

BOULDER

YEAR 2008	Private Employer Positions Surveyed	% of Positions Surveyed	Public Employer Positions Surveyed	% of Positions Surveyed	Total of Positions Surveyed	% of Total Positions Surveyed
Boulder	2,399	20.81%	3,365	41.39%	5,764	29.32%
Larimer/Weld Counties	1,624	14.09%	381	4.69%	2,005	10.20%
Boulder County (not including Boulder)	4,233	36.72%	2,383	29.31%	6,616	33.66%
Broomfield County	930	8.07%	556	6.84%	1,486	7.56%
Metro Denver Area	2,257	19.58%	1,384	17.02%	3,641	18.52%
Other	85	0.74%	61	0.75%	146	0.74%
TOTAL	11,528		8,130		19,658	

YEAR 2006	Private Employer Positions Surveyed	% of Positions Surveyed	Public Employer Positions Surveyed	% of Positions Surveyed	Total of Positions Surveyed	% of Total Positions Surveyed
Boulder	1,084	14.13%	4,336	45.84%	5,420	31.64%
Larimer/Weld Counties	1,247	16.26%	448	4.74%	1,695	9.89%
Boulder County (not including Boulder)	2,813	36.67%	3,170	33.51%	5,983	34.92%
Broomfield County	691	9.01%	630	6.66%	1,321	7.71%
Metro Denver Area	1,694	22.08%	853	9.02%	2,547	14.87%
Other	142	1.85%	23	0.24%	165	0.96%
TOTAL	7,671		9,460		17,131	

BOULDER

YEAR 2004	Private Employer Positions Surveyed	% of Positions Surveyed	Public Employer Positions Surveyed	% of Positions Surveyed	Total of Positions Surveyed	% of Total Positions Surveyed
Boulder	1,356	15.87%	2,752	48.29%	4,108	28.84%
Larimer/Weld Counties	1,318	15.43%	201	3.53%	1,519	10.67%
Boulder County (not including Boulder)	3,207	37.54%	1,585	27.81%	4,792	33.65%
Broomfield County	675	7.90%	345	6.05%	1,020	7.16%
Metro Denver Area	1,786	20.91%	785	13.77%	2,571	18.05%
Other	201	2.35%	31	0.54%	232	1.63%
TOTAL	8,543		5,699		14,242	

YEAR 2002	Private Employer Positions Surveyed	% of Positions Surveyed	Public Employer Positions Surveyed	% of Positions Surveyed	Total of Positions Surveyed	% of Total Positions Surveyed
Boulder	319	16.14%	0		319	16.14%
Larimer/Weld Counties	263	13.31%	0		263	13.31%
Boulder County (not including Boulder)	627	31.73%	0		627	31.73%
Broomfield County	261	13.21%	0		261	13.21%
Metro Denver Area	490	24.80%	0		490	24.80%
Other	16	0.81%	0		16	0.81%
TOTAL	1,976		0		1,976	

Survey of Boulder Employers on Source of Employees 2008

		Private Employer Positions	%	Public Employer Positions	%
Alamosa	Other	-	0.00%	2	0.02%
Allenspark	Boulder	7	0.06%	3	0.04%
Arvada	Metro	326	2.83%	199	2.45%
Ault	Weld	1	0.01%	-	0.00%
Aurora	Metro	86	0.75%	42	0.52%
Bailey	Other	3	0.03%	2	0.02%
Bayfield	Other	1	0.01%	-	0.00%
Bellvue	Larimer	2	0.02%	1	0.01%
Bennett	Metro	1	0.01%	-	0.00%
Berthoud	Larimer	163	1.41%	36	0.44%
Beulah	Other	1	0.01%	-	0.00%
Black Hawk	Other	1	0.01%	1	0.01%
Boulder	Boulder	2,399	20.81%	3,365	41.39%
Breckenridge	Other	4	0.03%	2	0.02%
Brighton	Metro	247	2.14%	88	1.08%
Broomfield	Broomfield	930	8.07%	556	6.84%
Buena Vista	Other	1	0.01%	1	0.01%
Carbondale	Other	1	0.01%	1	0.01%
Castle Rock	Metro	5	0.04%	4	0.05%
Central City	Other	1	0.01%	2	0.02%
Clark	Other	1	0.01%	-	0.00%
Colorado Springs	Other	17	0.15%	10	0.12%
Commerce City	Metro	35	0.30%	15	0.18%
Conifer	Metro	6	0.05%	1	0.01%
Copper Mountain	Other	1	0.01%	2	0.02%
Crested Butte	Other	1	0.01%	1	0.01%
Crestone	Other	-	0.00%	1	0.01%
Dacono	Weld	52	0.45%	14	0.17%
Denver	Metro	775	6.72%	588	7.23%
Dillon	Other	2	0.02%	1	0.01%
Divide	Other	-	0.00%	1	0.01%
Drake	Larimer	5	0.04%	-	0.00%
Dumont	Other	-	0.00%	1	0.01%
Dupont	Metro	1	0.01%	-	0.00%
Durango	Other	4	0.03%	2	0.02%
Eastlake	Metro	1	0.01%	1	0.01%
Eaton	Weld	3	0.03%	1	0.01%
Eldorado Springs	Boulder	5	0.04%	8	0.10%
Elizabeth	Other	7	0.06%	-	0.00%
Englewood	Metro	13	0.11%	22	0.27%
Erie	Boulder	465	4.03%	237	2.92%
Estes Park	Larimer	21	0.18%	7	0.09%
Evans	Weld	18	0.16%	2	0.02%
Evergreen	Metro	25	0.22%	18	0.22%
Firestone	Weld	32	0.28%	11	0.14%
Fort Collins	Larimer	114	0.99%	47	0.58%
Fort Lupton	Weld	31	0.27%	14	0.17%
Fort Morgan	Other	1	0.01%	1	0.01%
Fowler	Other	1	0.01%	-	0.00%
Franktown	Metro	3	0.03%	-	0.00%
Frederick	Weld	63	0.55%	16	0.20%
Gilcrest	Weld	5	0.04%	-	0.00%

Glen Haven	Larimer	-	0.00%	2	0.02%
Golden	Metro	166	1.44%	113	1.39%
Granby	Other	1	0.01%	-	0.00%
Grand Junction	Other	3	0.03%	-	0.00%
Grand Lake	Other	-	0.00%	1	0.01%
Greeley	Weld	60	0.52%	13	0.16%
Guffey	Other	-	0.00%	1	0.01%
Gunnison	Other	-	0.00%	1	0.01%
Henderson	Weld	14	0.12%	9	0.11%
Hudson	Metro	6	0.05%	3	0.04%
Hygiene	Boulder	9	0.08%	6	0.07%
Idaho Springs	Other	1	0.01%	4	0.05%
Idledale	Metro	1	0.01%	-	0.00%
Jamestown	Boulder	15	0.13%	24	0.30%
Johnstown	Weld	77	0.67%	11	0.14%
Keenesburg	Weld	5	0.04%	5	0.06%
Kersey	Weld	2	0.02%	-	0.00%
La Junta	Other	-	0.00%	1	0.01%
La Porte	Larimer	1	0.01%	-	0.00%
Lafayette	Boulder	556	4.82%	487	5.99%
Lakewood	Metro	37	0.32%	37	0.46%
Larkspur	Metro	2	0.02%	-	0.00%
LaSalle	Weld	4	0.03%	-	0.00%
Littleton	Metro	117	1.01%	52	0.64%
Livermore	Larimer	3	0.03%	2	0.02%
Longmont	Boulder	2,222	19.27%	844	10.38%
Longmont	Weld	427	3.70%	104	1.28%
Louisville/Superior	Boulder	723	6.27%	592	7.28%
Loveland	Larimer	359	3.11%	64	0.79%
Lyons	Boulder	114	0.99%	74	0.91%
Mancos	Other	-	0.00%	1	0.01%
Manitou Springs	Other	1	0.01%	-	0.00%
Masonville	Larimer	2	0.02%	-	0.00%
Mead	Weld	77	0.67%	7	0.09%
Milliken	Weld	31	0.27%	5	0.06%
Montrose	Other	2	0.02%	-	0.00%
Monument	Other	3	0.03%	2	0.02%
Morrison	Metro	9	0.08%	7	0.09%
Nathrop	Other	1	0.01%	-	0.00%
Nederland	Boulder	81	0.70%	91	1.12%
New Castle	Other	-	0.00%	1	0.01%
Niwot	Boulder	29	0.25%	8	0.10%
Nunn	Weld	-	0.00%	1	0.01%
Padroni	Other	1	0.01%	-	0.00%
Pagosa Springs	Other	2	0.02%	1	0.01%
Parker	Metro	12	0.10%	7	0.09%
Penrose	Other	1	0.01%	-	0.00%
Peyton	Other	1	0.01%	-	0.00%
Pierce	Other	-	0.00%	1	0.01%
Pine	Metro	2	0.02%	1	0.01%
Pinecliffe	Boulder	1	0.01%	3	0.04%
Platteville	Weld	21	0.18%	2	0.02%
Pueblo	Other	2	0.02%	3	0.04%
Ridgway	Other	2	0.02%	-	0.00%
Rifle	Other	-	0.00%	1	0.01%
Roggen	Weld	-	0.00%	1	0.01%
Rollinsville	Other	7	0.06%	9	0.11%
Rye	Other	1	0.01%	-	0.00%

Salida	Other	1	0.01%	-	0.00%
Sedalia	Metro	2	0.02%	-	0.00%
Silverthorne	Other	-	0.00%	1	0.01%
Steamboat Springs	Other	4	0.03%	2	0.02%
Strasburg	Metro	1	0.01%	-	0.00%
Telluride	Other	1	0.01%	-	0.00%
Thornton	Metro	142	1.23%	51	0.63%
Timnath	Larimer	2	0.02%	-	0.00%
Trinidad	Other	1	0.01%	-	0.00%
Ward	Boulder	6	0.05%	6	0.07%
Watkins	Metro	1	0.01%	-	0.00%
Weldona	Other	1	0.01%	-	0.00%
Wellington	Larimer	5	0.04%	2	0.02%
Westminster	Metro	221	1.92%	121	1.49%
Wheat Ridge	Metro	14	0.12%	14	0.17%
Windsor	Weld	24	0.21%	4	0.05%
		11,528	100.00%	8,130	100.00%

BROOMFIELD

YEAR 2008	Private Employer Positions Surveyed	% of Positions Surveyed	Public Employer Positions Surveyed	% of Positions Surveyed	Total of Positions Surveyed	% of Total Positions Surveyed
Broomfield County	1,704	19.04%	539	50.71%	2,243	22.40%
Larimer/Weld Counties	655	7.32%	57	5.36%	712	7.11%
Boulder County	1,399	15.63%	63	5.93%	1,462	14.60%
Metro Denver Area	5,117	57.18%	403	37.91%	5,520	55.13%
Other	<u>74</u>	0.83%	<u>1</u>	0.09%	<u>75</u>	0.75%
TOTAL	8,949		1,063		10,012	

YEAR 2006	Private Employer Positions Surveyed	% of Positions Surveyed	Public Employer Positions Surveyed	% of Positions Surveyed	Total of Positions Surveyed	% of Total Positions Surveyed
Broomfield County	2,358	17.90%	492	48.47%	2,850	20.08%
Larimer/Weld Counties	1,055	8.01%	53	5.22%	1,108	7.81%
Boulder County	2,789	21.17%	58	5.71%	2,847	20.06%
Metro Denver Area	6,703	50.87%	410	40.39%	7,113	50.12%
Other	<u>271</u>	2.06%	<u>2</u>	0.20%	<u>273</u>	1.92%
TOTAL	13,176		1,015		14,191	

BROOMFIELD

YEAR 2004	<u>Private Employer</u> <u>Positions Surveyed</u>	<u>% of Positions</u> <u>Surveyed</u>	<u>Public Employer</u> <u>Positions Surveyed</u>	<u>% of Positions</u> <u>Surveyed</u>	<u>Total of Positions</u> <u>Surveyed</u>	<u>% of Total</u> <u>Positions Surveyed</u>
Broomfield County	1,944	18.09%	438	44.79%	2,382	20.32%
Larimer/Weld Counties	660	6.14%	50	5.11%	710	6.06%
Boulder County	2,106	19.60%	82	8.38%	2,188	18.66%
Metro Denver Area	5,851	54.45%	405	41.41%	6,256	53.37%
Other	<u>184</u>	1.71%	<u>3</u>	0.31%	<u>187</u>	1.60%
TOTAL	10,745		978		11,723	

YEAR 2002	<u>Private Employer</u> <u>Positions Surveyed</u>	<u>% of Positions</u> <u>Surveyed</u>	<u>Public Employer</u> <u>Positions Surveyed</u>	<u>% of Positions</u> <u>Surveyed</u>	<u>Total of Positions</u> <u>Surveyed</u>	<u>% of Total</u> <u>Positions Surveyed</u>
Broomfield County	1,702	18.37%	408	48.40%	2,110	20.87%
Larimer/Weld Counties	584	6.30%	31	3.68%	615	6.08%
Boulder County	2,019	21.79%	58	6.88%	2,077	20.55%
Metro Denver Area	4,905	52.94%	340	40.33%	5,245	51.89%
Other	<u>55</u>	0.59%	<u>6</u>	0.71%	<u>61</u>	0.60%
TOTAL	9,265		843		10,108	

Survey of Broomfield Employers on Source of Employees 2008

		Private Employer Positions	%	Public Employer Positions	%
Allenspark	Boulder	3	0.03%	-	0.00%
Arvada	Metro	639	7.14%	47	4.42%
Aurora	Metro	272	3.04%	5	0.47%
Avon	Other	2	0.02%	-	0.00%
Bailey	Other	6	0.07%	-	0.00%
Bellvue	Larimer	1	0.01%	-	0.00%
Bennett	Metro	2	0.02%	-	0.00%
Berthoud	Larimer	14	0.16%	-	0.00%
Black Hawk	Other	2	0.02%	-	0.00%
Boulder	Boulder	475	5.31%	18	1.69%
Breckenridge	Other	1	0.01%	-	0.00%
Brighton	Metro	442	4.94%	71	6.68%
Broomfield	Broomfield	1,704	19.04%	539	50.71%
Brush	Other	1	0.01%	-	0.00%
Byers	Metro	1	0.01%	-	0.00%
Carbondale	Other	1	0.01%	-	0.00%
Carr	Weld	1	0.01%	-	0.00%
Castle Rock	Metro	9	0.10%	-	0.00%
Colorado Springs	Other	13	0.15%	-	0.00%
Commerce City	Metro	89	0.99%	5	0.47%
Conifer	Metro	12	0.13%	1	0.09%
Dacono	Weld	23	0.26%	1	0.09%
Deer Trail	Metro	1	0.01%	-	0.00%
Denver	Metro	2,062	23.04%	164	15.43%
Dillon	Other	4	0.04%	-	0.00%
Durango	Other	2	0.02%	-	0.00%
Eastlake	Metro	-	0.00%	1	0.09%
Eaton	Weld	2	0.02%	1	0.09%
Edwards	Other	3	0.03%	-	0.00%
Elbert	Other	1	0.01%	-	0.00%
Eldorado Springs	Boulder	1	0.01%	-	0.00%
Elizabeth	Other	17	0.19%	1	0.09%
Englewood	Metro	84	0.94%	1	0.09%
Erie	Weld	217	2.42%	14	1.32%
Estes Park	Larimer	5	0.06%	-	0.00%
Evans	Weld	-	0.00%	1	0.09%
Evergreen	Metro	32	0.36%	-	0.00%
Fairplay	Other	2	0.02%	-	0.00%
Firestone	Weld	10	0.11%	1	0.09%
Fort Collins	Larimer	47	0.53%	2	0.19%
Fort Lupton	Weld	36	0.40%	-	0.00%
Fort Morgan	Other	2	0.02%	-	0.00%
Frederick	Weld	20	0.22%	4	0.38%
Golden	Metro	193	2.16%	10	0.94%
Grand Junction	Other	1	0.01%	-	0.00%
Greeley	Weld	8	0.09%	2	0.19%
Henderson	Metro	38	0.42%	7	0.66%
Hudson	Weld	8	0.09%	1	0.09%
Idledale	Metro	1	0.01%	-	0.00%
Indian Hills	Metro	5	0.06%	-	0.00%
Jamestown	Boulder	2	0.02%	-	0.00%

Johnstown	Weld	21	0.23%	1	0.09%
Keenesburg	Weld	7	0.08%	1	0.09%
Kittredge	Other	1	0.01%	-	0.00%
Lafayette	Boulder	236	2.64%	18	1.69%
Lakewood	Metro	71	0.79%	2	0.19%
Littleton	Metro	270	3.02%	10	0.94%
Longmont	Boulder	243	2.72%	11	1.03%
Longmont	Weld	145	1.62%	16	1.51%
Louisville/Superior	Boulder	413	4.62%	16	1.51%
Loveland	Larimer	55	0.61%	9	0.85%
Lyons	Boulder	11	0.12%	-	0.00%
Mead	Weld	11	0.12%	1	0.09%
Milliken	Weld	5	0.06%	1	0.09%
Monument	Other	3	0.03%	-	0.00%
Morrison	Metro	16	0.18%	1	0.09%
Nederland	Boulder	10	0.11%	-	0.00%
New Raymer	Other	1	0.01%	-	0.00%
Niwot	Boulder	3	0.03%	-	0.00%
Palmer Lake	Other	1	0.01%	-	0.00%
Parker	Metro	46	0.51%	2	0.19%
Peyton	Other	2	0.02%	-	0.00%
Pine	Metro	9	0.10%	-	0.00%
Pinecliffe	Boulder	1	0.01%	-	0.00%
Platteville	Weld	9	0.10%	-	0.00%
Pueblo	Other	2	0.02%	-	0.00%
Roggen	Weld	1	0.01%	-	0.00%
Silverthorne	Other	2	0.02%	-	0.00%
Strasburg	Metro	5	0.06%	-	0.00%
Thornton	Metro	332	3.71%	27	2.54%
Vail	Other	1	0.01%	-	0.00%
Ward	Boulder	1	0.01%	-	0.00%
Westminster	Metro	450	5.03%	47	4.42%
Wheat Ridge	Metro	36	0.40%	2	0.19%
Wiggins	Other	2	0.02%	-	0.00%
Windsor	Weld	9	0.10%	1	0.09%
Winter Park	Other	1	0.01%	-	0.00%
		8,949	100.00%	1,063	100.00%

ERIE

YEAR 2008	Private Employer <u>Positions Surveyed</u>	% of Positions <u>Surveyed</u>
Erie	60	34.29%
Larimer/Weld Counties	17	9.71%
Boulder County (not including Erie)	59	33.71%
Broomfield County	16	9.14%
Metro Denver Area	23	13.14%
Other	<u>0</u>	0.00%
TOTAL	175	

YEAR 2006	Private Employer <u>Positions Surveyed</u>	% of Positions <u>Surveyed</u>
Erie	21	35.00%
Larimer/Weld Counties	10	16.67%
Boulder County (not including Erie)	19	31.67%
Broomfield County	3	5.00%
Metro Denver Area	7	11.67%
Other	<u>0</u>	0.00%
TOTAL	60	

ERIE

YEAR 2004	Private Employer <u>Positions Surveyed</u>	% of Positions <u>Surveyed</u>
Erie	30	42.25%
Larimer/Weld Counties	12	16.90%
Boulder County (not including Erie)	22	30.99%
Broomfield County	1	1.41%
Metro Denver Area	6	8.45%
Other	<u>0</u>	0.00%
TOTAL	71	

YEAR 2002	Private Employer <u>Positions Surveyed</u>	% of Positions <u>Surveyed</u>
Erie	10	58.82%
Larimer/Weld Counties	0	0.00%
Boulder County (not including Erie)	7	41.18%
Broomfield County	0	0.00%
Metro Denver Area	0	0.00%
Other	<u>0</u>	0.00%
TOTAL	17	

Survey of Erie Employers on Source of Employees 2008

		Private Employer Positions	%
Arvada	Metro	3	1.71%
Berthoud	Larimer	2	1.14%
Brighton	Metro	3	1.71%
Broomfield	Broomfield	16	9.14%
Dacono	Weld	6	3.43%
Denver	Metro	13	7.43%
Erie	Boulder	60	34.29%
Estes Park	Larimer	1	0.57%
Fort Collins	Larimer	2	1.14%
Frederick	Weld	2	1.14%
Henderson	Metro	1	0.57%
Hudson	Metro	1	0.57%
Lafayette	Boulder	37	21.14%
Longmont	Boulder	19	10.86%
Longmont	Weld	2	1.14%
Louisville	Boulder	3	1.71%
Loveland	Larimer	2	1.14%
Westminster	Metro	2	1.14%
		175	100.00%

LAFAYETTE

YEAR 2008	Private Employer Positions Surveyed	% of Positions Surveyed	Public Employer Positions Surveyed	% of Positions Surveyed	Total of Positions Surveyed	% of Total Positions Surveyed
Lafayette	86	11.01%	302	16.18%	388	14.65%
Larimer/Weld Counties	62	7.94%	160	8.57%	222	8.38%
Boulder County (not including Lafayette)	428	54.80%	468	25.07%	896	33.84%
Broomfield County	56	7.17%	257	13.77%	313	11.82%
Metro Denver Area	135	17.29%	677	36.26%	812	30.66%
Other	14	1.79%	3	0.16%	17	0.64%
TOTAL	781		1,867		2,648	

YEAR 2006	Private Employer Positions Surveyed	% of Positions Surveyed	Public Employer Positions Surveyed	% of Positions Surveyed	Total of Positions Surveyed	% of Total Positions Surveyed
Lafayette	65	10.17%	126	9.33%	191	9.60%
Larimer/Weld Counties	41	6.42%	148	10.95%	189	9.50%
Boulder County (not including Lafayette)	364	56.96%	286	21.17%	650	32.66%
Broomfield County	56	8.76%	208	15.40%	264	13.27%
Metro Denver Area	95	14.87%	579	42.86%	674	33.87%
Other	18	2.82%	4	0.30%	22	1.11%
TOTAL	639		1,351		1,990	

LAFAYETTE

YEAR 2004	Private Employer Positions Surveyed	% of Positions Surveyed	Public Employer Positions Surveyed	% of Positions Surveyed	Total of Positions Surveyed	% of Total Positions Surveyed
Lafayette	108	15.28%	213	44.01%	321	26.95%
Larimer/Weld Counties	93	13.15%	13	2.69%	106	8.90%
Boulder County (not including Lafayette)	271	38.33%	134	27.69%	405	34.01%
Broomfield County	53	7.50%	44	9.09%	97	8.14%
Metro Denver Area	176	24.89%	74	15.29%	250	20.99%
Other	<u>6</u>	0.85%	<u>6</u>	1.24%	<u>12</u>	1.01%
TOTAL	707		484		1,191	

YEAR 2002	Private Employer Positions Surveyed	% of Positions Surveyed	Public Employer Positions Surveyed	% of Positions Surveyed	Total of Positions Surveyed	% of Total Positions Surveyed
Lafayette	56	10.94%	44	28.21%	100	14.97%
Larimer/Weld Counties	85	16.60%	13	8.33%	98	14.67%
Boulder County (not including Lafayette)	117	22.85%	28	17.95%	145	21.71%
Broomfield County	28	5.47%	17	10.90%	45	6.74%
Metro Denver Area	222	43.36%	54	34.62%	276	41.32%
Other	<u>4</u>	0.78%	<u>0</u>	0.00%	<u>4</u>	0.60%
TOTAL	512		156		668	

Survey of Lafayette Employers on Source of Employees 2008

		Private Employer		Public Employer	
		Positions	%	Positions	%
Arvada	Metro	7	0.90%	102	5.46%
Aurora	Metro	6	0.77%	16	0.86%
Bailey	Other	10	1.28%	-	0.00%
Berthoud	Larimer	1	0.13%	11	0.59%
Boulder	Boulder	207	26.50%	94	5.03%
Brighton	Metro	19	2.43%	114	6.11%
Broomfield	Broomfield	56	7.17%	257	13.77%
Colorado Springs	Other	-	0.00%	1	0.05%
Commerce City	Metro	5	0.64%	12	0.64%
Conifer	Metro	-	0.00%	1	0.05%
Dacono	Weld	2	0.26%	11	0.59%
Denver	Metro	55	7.04%	253	13.55%
Drake	Larimer	-	0.00%	1	0.05%
Eaton	Weld	-	0.00%	1	0.05%
Englewood	Metro	2	0.26%	6	0.32%
Erie	Boulder	23	2.94%	151	8.09%
Estes Park	Larimer	-	0.00%	2	0.11%
Evans	Weld	-	0.00%	2	0.11%
Evergreen	Metro	1	0.13%	5	0.27%
Firestone	Weld	-	0.00%	4	0.21%
Fort Collins	Larimer	8	1.02%	11	0.59%
Fort Lupton	Weld	7	0.90%	8	0.43%
Frederick	Weld	1	0.13%	9	0.48%
Golden	Metro	5	0.64%	25	1.34%
Greeley	Weld	5	0.64%	7	0.37%
Henderson	Metro	3	0.38%	8	0.43%
Hudson	Weld	1	0.13%	2	0.11%
Idaho Springs	Other	-	0.00%	1	0.05%
Jamestown	Boulder	5	0.64%	-	0.00%
Johnstown	Weld	2	0.26%	13	0.70%
Keenesburg	Metro	-	0.00%	2	0.11%
La Porte	Larimer	1	0.13%	-	0.00%
Lafayette	Boulder	86	11.01%	302	16.18%
Lakewood	Metro	3	0.38%	13	0.70%
Littleton	Metro	11	1.41%	6	0.32%
Longmont	Boulder	130	16.65%	105	5.62%
Longmont	Weld	13	1.66%	46	2.46%
Louisville/Superior	Boulder	51	6.53%	110	5.89%
Loveland	Larimer	13	1.66%	25	1.34%
Lyons	Boulder	7	0.90%	2	0.11%
Mead	Weld	1	0.13%	3	0.16%
Milliken	Weld	3	0.38%	-	0.00%
Nederland	Boulder	4	0.51%	5	0.27%
Niwot	Boulder	1	0.13%	-	0.00%
Parker	Metro	-	0.00%	2	0.11%
Platteville	Weld	1	0.13%	3	0.16%
Pueblo	Other	1	0.13%	1	0.05%
Rollinsville	Other	1	0.13%	-	0.00%
Strasburg	Metro	-	0.00%	2	0.11%
Thornton	Metro	10	1.28%	36	1.93%
Ward	Boulder	-	0.00%	1	0.05%
Wellington	Larimer	1	0.13%	-	0.00%
Westminster	Metro	7	0.90%	68	3.64%
Wheat Ridge	Metro	1	0.13%	6	0.32%
Wiggins	Other	2	0.26%	-	0.00%
Windsor	Weld	2	0.26%	1	0.05%
		781	100.00%	1,867	100.00%

LONGMONT

YEAR 2008	Private Employer Positions Surveyed	% of Positions Surveyed	Public Employer Positions Surveyed	% of Positions Surveyed	Total of Positions Surveyed	% of Total Positions Surveyed
Longmont	2,196	40.32%	3,502	49.74%	5,698	45.63%
Larimer/Weld Counties	1,598	29.34%	2,304	32.73%	3,902	31.25%
Boulder County (not including Longmont)	763	14.01%	832	11.82%	1,595	12.77%
Broomfield County	236	4.33%	110	1.56%	346	2.77%
Metro Denver Area	615	11.29%	279	3.96%	894	7.16%
Other	39	0.72%	13	0.18%	52	0.42%
TOTAL	5,447		7,040		12,487	

YEAR 2006	Private Employer Positions Surveyed	% of Positions Surveyed	Public Employer Positions Surveyed	% of Positions Surveyed	Total of Positions Surveyed	% of Total Positions Surveyed
Longmont	2,573	39.32%	2,695	49.77%	5,268	44.05%
Larimer/Weld Counties	1,854	28.34%	1,868	34.50%	3,722	31.13%
Boulder County (not including Longmont)	955	14.60%	576	10.64%	1,531	12.80%
Broomfield County	348	5.32%	63	1.16%	411	3.44%
Metro Denver Area	748	11.43%	200	3.69%	948	7.93%
Other	65	0.99%	13	0.24%	78	0.65%
TOTAL	6,543		5,415		11,958	100.00%

LONGMONT

YEAR 2004	Private Employer Positions Surveyed	% of Positions Surveyed	Public Employer Positions Surveyed	% of Positions Surveyed	Total of Positions Surveyed	% of Total Positions Surveyed
Longmont	3,410	41.87%	1,993	53.66%	5,403	45.56%
Larimer/Weld Counties	2,300	28.24%	1,127	30.34%	3,427	28.90%
Boulder County (not including Longmont)	1,273	15.63%	397	10.69%	1,670	14.08%
Broomfield County	250	3.07%	47	1.27%	297	2.50%
Metro Denver Area	776	9.53%	139	3.74%	915	7.72%
Other	135	1.66%	11	0.30%	146	1.23%
TOTAL	8,144		3,714		11,858	100.00%

YEAR 2002	Private Employer Positions Surveyed	% of Positions Surveyed	Public Employer Positions Surveyed	% of Positions Surveyed	Total of Positions Surveyed	% of Total Positions Surveyed
Longmont	3,043	45.14%	2,013	55.62%	5,056	48.80%
Larimer/Weld Counties	1,760	26.11%	983	27.16%	2,743	26.48%
Boulder County (not including Longmont)	1,057	15.68%	421	11.63%	1,478	14.27%
Broomfield County	208	3.09%	44	1.22%	252	2.43%
Metro Denver Area	622	9.23%	147	4.06%	769	7.42%
Other	51	0.76%	11	0.30%	62	0.60%
TOTAL	6,741		3,619		10,360	

Survey of Longmont Employers on Source of Employees 2008

		<u>Private Employer</u>		<u>Public Employer</u>	
		<u>Positions</u>	<u>%</u>	<u>Positions</u>	<u>%</u>
Allenspark	Boulder	-	0.00%	6	0.09%
Arvada	Metro	52	0.95%	25	0.36%
Ault	Weld	-	0.00%	1	0.01%
Aurora	Metro	30	0.55%	10	0.14%
Bailey	Other	-	0.00%	1	0.01%
Bellvue	Larimer	5	0.09%	1	0.01%
Bennett	Metro	1	0.02%	-	0.00%
Berthoud	Larimer	132	2.42%	249	3.54%
Boulder	Boulder	370	6.79%	436	6.19%
Briggsdale	Weld	-	0.00%	1	0.01%
Brighton	Metro	97	1.78%	42	0.60%
Broomfield	Broomfield	236	4.33%	110	1.56%
Castle Rock	Metro	1	0.02%	1	0.01%
Colorado Springs	Other	30	0.55%	2	0.03%
Commerce City	Metro	7	0.13%	5	0.07%
Conifer	Metro	1	0.02%	-	0.00%
Dacono	Weld	36	0.66%	53	0.75%
Denver	Metro	244	4.48%	139	1.97%
Drake	Larimer	2	0.04%	3	0.04%
East Lake	Weld	2	0.04%	1	0.01%
Eaton	Weld	2	0.04%	2	0.03%
Eldorado Springs	Boulder	2	0.04%	-	0.00%
Elizabeth	Other	4	0.00073	-	0.00%
Englewood	Metro	7	0.13%	3	0.04%
Erie	Weld	121	2.22%	236	3.35%
Estes Park	Larimer	3	0.06%	30	0.43%
Evans	Weld	34	0.62%	17	0.24%
Evergreen	Metro	6	0.11%	1	0.01%
Firestone	Weld	20	0.37%	47	0.67%
Fort Collins	Larimer	152	2.79%	139	1.97%
Fort Lupton	Weld	66	1.21%	26	0.37%
Fort Morgan	Other	-	0.00%	1	0.01%
Frederick	Weld	32	0.59%	84	1.19%
Gilcrest	Weld	15	0.28%	4	0.06%
Glen Haven	Larimer	-	0.00%	1	0.01%
Golden	Metro	32	0.59%	10	0.14%
Greeley	Weld	127	2.33%	51	0.72%
Henderson	Metro	-	0.00%	1	0.01%
Holyoke	Other	-	0.00%	1	0.01%
Hudson	Weld	10	0.18%	1	0.01%
Hygiene	Boulder	5	0.09%	7	0.10%
Jamestown	Boulder	1	0.02%	2	0.03%
Johnstown	Weld	65	1.19%	115	1.63%
Keenesburg	Weld	3	0.06%	1	0.01%
Kersey	Weld	16	0.29%	1	0.01%
La Porte	Larimer	-	0.00%	2	0.03%
Lafayette	Boulder	96	1.76%	127	1.80%
Lakewood	Metro	3	0.06%	2	0.03%
LaSalle	Weld	15	0.28%	7	0.10%
Leadville	Other	1	0.02%	-	0.00%
Littleton	Metro	47	0.86%	9	0.13%

Livermore	Larimer	1	0.02%	-	0.00%
Longmont	Boulder	2,196	40.32%	3,502	49.74%
Longmont	Weld	270	4.96%	588	8.35%
Louisville/Superior	Boulder	198	3.64%	100	1.42%
Loveland	Larimer	310	5.69%	405	5.75%
Lucerne	Weld	1	0.02%	-	0.00%
Lyons	Boulder	71	1.30%	133	1.89%
Masonville	Larimer	1	0.02%	-	0.00%
Mead	Weld	46	0.84%	130	1.85%
Milliken	Weld	39	0.72%	44	0.63%
Monument	Other	1	0.02%	1	0.01%
Nathrop	Other	-	0.00%	1	0.01%
Nederland	Boulder	8	0.15%	4	0.06%
Niwot	Boulder	8	0.15%	14	0.20%
Nunn	Weld	2	0.04%	-	0.00%
Otis	Other	-	0.00%	1	0.01%
Parker	Metro	2	0.04%	-	0.00%
Peyton	Other	1	0.02%	-	0.00%
Pierce	Other	1	0.02%	1	0.01%
Pine	Metro	1	0.02%	-	0.00%
Platteville	Weld	41	0.75%	40	0.57%
Red Feathers Lake	Larimer	-	0.00%	1	0.01%
Roggen	Weld	-	0.00%	1	0.01%
Rollinsville	Other	1	0.02%	-	0.00%
Severance	Weld	1	0.02%	-	0.00%
Steamboat Springs	Other	-	0.00%	2	0.03%
Sterling	Other	-	0.00%	1	0.01%
Strasburg	Metro	1	0.02%	-	0.00%
Thornton	Metro	31	0.57%	15	0.21%
Timnath	Larimer	1	0.02%	1	0.01%
Ward	Boulder	4	0.07%	3	0.04%
Wellington	Larimer	4	0.07%	3	0.04%
Westminster	Metro	45	0.83%	15	0.21%
Wheat Ridge	Metro	7	0.13%	1	0.01%
Windsor	Weld	23	0.42%	18	0.26%
Yoder	Other	-	0.00%	1	0.01%
		5,447	100.00%	7,040	100.00%

LOUISVILLE

YEAR 2008	Private Employer Positions Surveyed	% of Positions Surveyed	Public Employer Positions Surveyed	% of Positions Surveyed	Total of Positions Surveyed	% of Total Positions Surveyed
Louisville	71	8.62%	247	26.76%	318	18.20%
Larimer/Weld Counties	52	6.31%	58	6.28%	110	6.30%
Boulder County (not including Louisville)	223	27.06%	238	25.79%	461	26.39%
Broomfield County	121	14.68%	117	12.68%	238	13.62%
Metro Denver Area	355	43.08%	256	27.74%	611	34.97%
Other	2	0.24%	7	0.76%	9	0.52%
TOTAL	824		923		1,747	

YEAR 2006	Private Employer Positions Surveyed	% of Positions Surveyed	Public Employer Positions Surveyed	% of Positions Surveyed	Total of Positions Surveyed	% of Total Positions Surveyed
Louisville	33	5.87%	226	24.92%	259	17.63%
Larimer/Weld Counties	26	4.63%	56	6.17%	82	5.58%
Boulder County (not including Louisville)	149	26.51%	248	27.34%	397	27.03%
Broomfield County	76	13.52%	142	15.66%	218	14.84%
Metro Denver Area	217	38.61%	233	25.69%	450	30.63%
Other	61	10.85%	2	0.22%	63	4.29%
TOTAL	562		907		1,469	

LOUISVILLE

YEAR 2004	Private Employer Positions Surveyed	% of Positions Surveyed	Public Employer Positions Surveyed	% of Positions Surveyed	Total of Positions Surveyed	% of Total Positions Surveyed
Louisville	386	13.55%	151	47.63%	537	16.97%
Larimer/Weld Counties	206	7.23%	15	4.73%	221	6.98%
Boulder County (not including Louisville)	765	26.86%	73	23.03%	838	26.48%
Broomfield County	504	17.70%	27	8.52%	531	16.78%
Metro Denver Area	942	33.08%	51	16.09%	993	31.37%
Other	45	1.58%	0	0.00%	45	1.42%
TOTAL	2,848		317		3,165	

YEAR 2002	Private Employer Positions Surveyed	% of Positions Surveyed	Public Employer Positions Surveyed	% of Positions Surveyed	Total of Positions Surveyed	% of Total Positions Surveyed
Louisville	426	12.82%	172	49.43%	598	16.29%
Larimer/Weld Counties	323	9.72%	22	6.32%	345	9.40%
Boulder County (not including Louisville)	844	25.41%	82	23.56%	926	25.23%
Broomfield County	592	17.82%	21	6.03%	613	16.70%
Metro Denver Area	1,117	33.62%	48	13.79%	1,165	31.74%
Other	20	0.60%	3	0.86%	23	0.63%
TOTAL	3,322		348		3,670	

Survey of Louisville Employers on Source of Employees 2008

		Private Employer		Public Employer	
		Positions	%	Positions	%
Arvada	Metro	49	5.95%	36	3.90%
Aurora	Metro	8	0.97%	5	0.54%
Berthoud	Larimer	2	0.24%	2	0.22%
Boulder	Boulder	60	7.28%	68	7.37%
Brighton	Metro	38	4.61%	42	4.55%
Broomfield	Broomfield	121	14.68%	117	12.68%
Carbondale	Other	-	0.00%	1	0.11%
Colorado Springs	Other	-	0.00%	2	0.22%
Commerce City	Metro	5	0.61%	7	0.76%
Conifer	Metro	-	0.00%	1	0.11%
Dacono	Weld	7	0.85%	1	0.11%
Denver	Metro	148	17.96%	87	9.43%
Durango	Other	-	0.00%	1	0.11%
Eldorado Springs	Boulder	5	0.61%	2	0.22%
Elizabeth	Other	-	0.00%	1	0.11%
Englewood	Metro	2	0.24%		0.00%
Erie	Boulder	24	2.91%	32	3.47%
Estes Park	Larimer	1	0.12%		0.00%
Evergreen	Metro	-	0.00%	1	0.11%
Firestone	Weld	-	0.00%	1	0.11%
Fort Collins	Larimer	-	0.00%	3	0.33%
Fort Lupton	Weld	7	0.85%	5	0.54%
Frederick	Weld	4	0.49%	2	0.22%
Golden	Metro	9	1.09%	15	1.63%
Granby	Other	-	0.00%	1	0.11%
Greeley	Weld	1	0.12%	1	0.11%
Henderson	Weld	6	0.73%	3	0.33%
Hudson	Metro	1	0.12%		0.00%
Johnstown	Weld	-	0.00%	4	0.43%
Lafayette	Boulder	61	7.40%	80	8.67%
Lakewood	Metro	6	0.73%	4	0.43%
Littleton	Metro	8	0.97%	9	0.98%
Longmont	Boulder	69	8.37%	44	4.77%
Longmont	Weld	9	1.09%	23	2.49%
Louisville/Superior	Boulder	71	8.62%	247	26.76%
Loveland	Larimer	11	1.33%	6	0.65%
Lyons	Boulder	1	0.12%	3	0.33%
Mead	Weld	1	0.12%	4	0.43%
Milliken	Weld	1	0.12%	2	0.22%
Morrison	Metro	1	0.12%	2	0.22%
Monument	Metro	-	0.00%	1	0.11%
Nederland	Boulder	3	0.36%	4	0.43%
Niwot	Boulder	-	0.00%	2	0.22%
Palmer Lake	Other	1	0.12%	-	
Parker	Metro	3	0.36%	2	0.22%
Pinecliffe	Boulder	-	0.00%	1	0.11%
Platteville	Weld	2	0.24%	1	0.11%
Sedalia	Metro	-	0.00%	1	0.11%
Thornton	Metro	34	4.13%	9	0.98%
Ward	Boulder	-	0.00%	2	0.22%
Westminster	Metro	40	4.85%	32	3.47%

Wheat Ridge	Metro	3	0.36%	2	0.22%
Winter Park	Other	-	0.00%	1	0.11%
Other	Other	<u>1</u>	0.12%	<u>-</u>	
		824	100.00%	923	100.00%

SUPERIOR

YEAR 2008	Private Employer Positions Surveyed	% of Positions Surveyed	Public Employer Positions Surveyed	% of Positions Surveyed	Total of Positions Surveyed	% of Total Positions Surveyed
Superior/Louisville	58	14.76%	5	19.23%	63	15.04%
Larimer/Weld Counties	28	7.12%	4	15.38%	32	7.64%
Boulder County (not including Superior/Louisville)	67	17.05%	3	11.54%	70	16.71%
Broomfield County	60	15.27%	3	11.54%	63	15.04%
Metro Denver Area	178	45.29%	11	42.31%	189	45.11%
Other	2	0.51%	0	0.00%	2	0.48%
TOTAL	393		26		419	

YEAR 2006	Private Employer Positions Surveyed	% of Positions Surveyed	Public Employer Positions Surveyed	% of Positions Surveyed	Total of Positions Surveyed	% of Total Positions Surveyed
Superior/Louisville	37	11.64%	5	17.24%	42	12.10%
Larimer/Weld Counties	17	5.35%	3	10.34%	20	5.76%
Boulder County (not including Superior/Louisville)	53	16.67%	3	10.34%	56	16.14%
Broomfield County	47	14.78%	5	17.24%	52	14.99%
Metro Denver Area	154	48.43%	13	44.83%	167	48.13%
Other	10	3.14%	0	0.00%	10	2.88%
TOTAL	318		29		347	

SUPERIOR

YEAR 2004	Private Employer Positions Surveyed	% of Positions Surveyed	Public Employer Positions Surveyed	% of Positions Surveyed	Total of Positions Surveyed	% of Total Positions Surveyed
Superior/Louisville	34	12.55%	0		34	12.55%
Larimer/Weld Counties	12	4.43%	0		12	4.43%
Boulder County (not including Superior/Louisville)	52	19.19%	0		52	19.19%
Broomfield County	39	14.39%	0		39	14.39%
Metro Denver Area	104	38.38%	0		104	38.38%
Other	30	11.07%	0		30	11.07%
TOTAL	271				271	

YEAR 2002	Private Employer Positions Surveyed	% of Positions Surveyed	Public Employer Positions Surveyed	% of Positions Surveyed	Total of Positions Surveyed	% of Total Positions Surveyed
Superior/Louisville	69	35.94%	4	33.33%	73	35.78%
Larimer/Weld Counties	12	6.25%	2	16.67%	14	6.86%
Boulder County (not including Superior/Louisville)	31	16.15%	3	25.00%	34	16.67%
Broomfield County	33	17.19%	2	16.67%	35	17.16%
Metro Denver Area	47	24.48%	1	8.33%	48	23.53%
Other	0	0.00%	0	0.00%	0	0.00%
TOTAL	192		12		204	

Survey of Superior Employers on Source of Employees 2008

		<u>Private Employer Positions</u>	<u>%</u>	<u>Public Employer Positions</u>	<u>%</u>
Arvada	Metro	22	5.60%	3	11.54%
Aurora	Metro	3	0.76%	1	3.85%
Berthoud	Larimer	1	0.25%	-	0.00%
Boulder	Boulder	27	6.87%	1	3.85%
Brighton	Metro	17	4.33%	1	3.85%
Broomfield	Broomfield	60	15.27%	3	11.54%
Commerce City	Metro	2	0.51%	-	0.00%
Copper Mountain	Other	1	0.25%	-	0.00%
Denver	Metro	80	20.36%	2	7.69%
Elizabeth	Other	1	0.25%	-	0.00%
Englewood	Metro	2	0.51%	-	0.00%
Erie	Weld	12	3.05%	-	0.00%
Evans	Weld	1	0.25%	-	0.00%
Evergreen	Metro	1	0.25%	-	0.00%
Fort Collins	Larimer	4	1.02%	-	0.00%
Frederick	Weld	1	0.25%	-	0.00%
Golden	Metro	7	1.78%	-	0.00%
Henderson	Metro	2	0.51%	-	0.00%
Hudson	Metro	3	0.76%	-	0.00%
Johnstown	Weld	1	0.25%	-	0.00%
Lafayette	Boulder	22	5.60%	1	3.85%
Lakewood	Metro	2	0.51%	-	0.00%
Littleton	Metro	8	2.04%	-	0.00%
Longmont	Boulder	16	4.07%	1	3.85%
Longmont	Weld	3	0.76%	1	3.85%
Louisville/Superior	Boulder	58	14.76%	5	19.23%
Loveland	Larimer	4	1.02%	1	3.85%
Lyons	Boulder	1	0.25%	-	0.00%
Mead	Weld	-	0.00%	1	3.85%
Milliken	Weld	-	0.00%	1	3.85%
Monument	Metro	1	0.25%	-	0.00%
Nederland	Boulder	1	0.25%	-	0.00%
Parker	Metro	2	0.51%	2	7.69%
Roggen	Weld	1	0.25%	-	0.00%
Thornton	Metro	8	2.04%	1	3.85%
Westminster	Metro	18	4.58%	-	0.00%
Wheat Ridge	Metro	-	0.00%	1	3.85%
		393	100.00%	26	100.00%